



St. Timothy Lutheran Church
Houston, Texas

Annual report and Information Packet for 2017 Annual Voters' Assembly



Sunday, December 10, 2017 at 12:00 PM

FROM THE PASTOR

Our Annual Report has a new look this year with far less words, but provides the same information with visuals and graphs. I pray that it will give you an overview of what God has been doing at St. Timothy. We are growing spiritually, missionally, relationally, and numerically! Jesus Christ alone receives all the glory, honor, and praise!

20/20 Vision

Our leadership and staff formulated a Strategic Plan for the next 7 years titled 20/20 Vision. As part of the Strategic Planning for our future, the Mission Statement of St. Timothy was clarified: **Follow Jesus. Make a Difference.** We are God's redeemed people called to follow Jesus. We follow Jesus because it is through Him, our gracious God the Father, and the power of the Holy Spirit that we make a difference!

- We envision making and equipping disciples of all ages and races with the transforming love and power of Jesus, empowered by the Holy Spirit. Mark 1:17; Matthew 28:18-20
- We envision prayer as the primary focus to accomplish God's purposes in our plans, hopes and dreams. Philippians 4:6-7; Colossians 4:2
- We envision St. Timothy making a difference in our communities, our nation, and our world. We will intentionally build relationships with friends, family and neighbors. We will share Jesus with them so that people's lives are transformed, and Jesus is honored and glorified. Matthew 9:35-38; Colossians 4:2-6
- We envision this church filled with children laughing, learning, playing, loving, and growing together. Mark 10:13-16
- We envision our campus as the "gathering place" for our community. Matthew 5:14-16
- We envision as we grow we will maintain our culture of safety and acceptance. Acts 2:44
- We envision a dynamic ministry to children, youth and Bright Beginners in a new state of the art facility that allows us to teach and equip them to follow Jesus and make a difference. Proverbs 22:6; Psalm 78:5-6
- We envision people of all ages following Jesus in a Christ-centered, joy-filled, and Spirit-led worship with Him at the heart of their worship life in a state of the art worship center. Psalm 150; Colossians 3:16-17
- We envision all our members in small groups where friendships are built and faith is grown and strengthened. Acts 2:42-47; John 17:20-23

We are committed to "follow Jesus" and "make a difference" in all the areas listed above. It is a big task, but we serve a mighty and faithful God who has blessed us in the past, and who is still empowering us by His Spirit to "Make a difference!" The best is yet to come! Soli Deo Gloria!

Pastor Steve Henze



514 2017 Average Sunday Morning Attendance



Up 6 %
From 2016

8:00 am average = 192

10:45 am average = 322

EASTER ATTENDANCE - **969** (up 5.5% from 2016)

CHRISTMAS EVE ATTENDANCE 2016 - **1,102** (up 4% from 2015)



St. Timothy Choir
Children's Choir
Praise Team

Voices in Bronze
Gospel Lights
Instrumentalists



BAPTISMS

4 adult baptisms
27 child/infant baptisms

Throughout the year our Choir, Gospel Lights, and Voices in Bronze Hand Bells praise God in our worship services with songs and hymns along with our Christmas and Easter Cantatas. Our mission is to lead the congregation in worship while using the musical gifts God has blessed us with. Our Children's Choir will be incorporated into Sunday School in 2018 and we are very excited to be able to include more children to introduce them to the music arts. Our Praise Team has grown and we are utilizing the many musically talented members of our congregation to lead contemporary worship at 10:45.

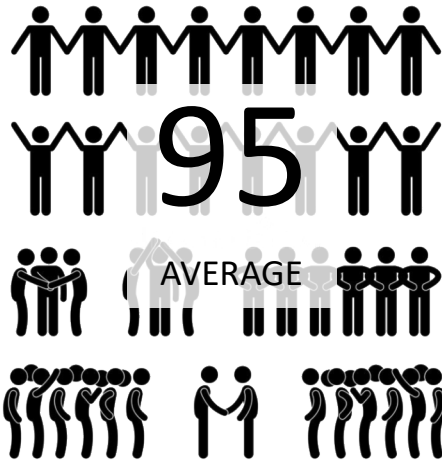


Eight students confirmed their faith in 2017 after they completed a three year confirmation program.



We do not exist only for Sunday services; rather Sunday Services exist as an expression and celebration of the gathered body of Christ and its ability to make a difference in our world. We could not fulfill our mission to follow Jesus and make a difference without the weekly volunteers helping in so many ways. There is always room to serve here at St. Timothy. If you'd like to serve, just contact the church office.

WEEKLY VOLUNTEERS



- Ushers
- Greeters
- Readers
- Elders
- Youth Ministry
- Tech Teams
- Children's Ministry
- Altar Guild
- Fellowship Team
- Acolytes
- Bible Class Leaders
- Prayer Team
- Praise Team
- and more!

In addition, there were 20,346 volunteer service hours reported. These hours represent a minimum of \$162,768 of giving.

In the aftermath of hurricane Harvey, the love and generosity of St. Timothy was truly shown! Immediately our people stepped up to help our own members and our community with recovery efforts. Thousands of hours were spent clearing out homes, moving debris, washing clothes, and making meals for those affected. The work went on as our members continued to help those affected by the flooding by installing insulation and sheetrock. In addition to all of the labor approximately \$100,000 was given and distributed to help those rebuilding. God is good, and it is truly amazing to see His people in action making a difference in our community. I am blessed to be a part of such a wonderful congregation that follows Jesus on a daily basis.

Sincerely, Pastor Brad



There were 17 individual preschool families who visited St. Timothy in 2017, several on a regular basis. Although many have not committed to joining they say our church is a place they feel welcomed and loved.

The most important thing about Bright Beginners is that we are able to touch each child with the Word of God. Our classrooms are made up of Christian families, unchurched families, unbelieving families, and Muslim families. Each of these families receives the Bible story sent home on a weekly basis and their child learns about God's love for them every day they step in our classrooms.

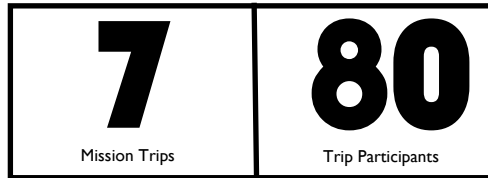
CHILDREN'S AND STUDENT MINISTRY

DO NOT LET ANYONE LOOK DOWN ON YOU BECAUSE YOU ARE YOUNG BUT SET AN EXAMPLE FOR BELIEVERS IN SPEECH, IN LIFE, IN LOVE, AND IN PURITY.
 -1 Timothy 4:12

Our Mission to Follow Jesus and Make a Difference in Children's Ministry happens on Sunday morning in Sunday School, Children's Church and Wednesdays during Pit Stop. We are growing disciples of Jesus each week by teaching them more about the Bible and how they can make a difference in their communities. Our Mission is also being carried out in the seven Milestone Ministries we have that encourage faith development at home. Children's Ministry is prayerfully making a difference in our three outreach events during the year: Fall & Spring carnivals and Sports Camp.



Student Ministry sent 35 High school students and 8 Middle school students on mission trips this past year. I look forward to more mission opportunities here in Houston and into the world. We have enjoyed many gatherings together during Sunday School, FUEL (Sunday nights) and other events off campus to develop relationships with each other and God through devotions and Bible study. We look forward to continuing to follow Jesus and make a difference.



A difference made locally:

- Two Faith In Action food drives for LINC
- School Supply drive for LINC
- Toys for Joy gift tree for LINC
- Ongoing collection of baby items and maternity clothes for CareNet
- Volunteers at CareNet
- Hancock Elementary:
 - See You at the Pole
 - Teacher appreciation gifts and notes
 - Actively planning future support for 2018
- Ongoing collection of food and clothing for Life Center for the Homeless
- Hurricane Harvey relief
- Six Blood drives - over 1,000 lives impacted
- Tomagwa Health Clinic Support

\$118,000

2017 mission budget plus

\$185,200

given to missions over and above the budget

Total Mission Offerings

\$303,200

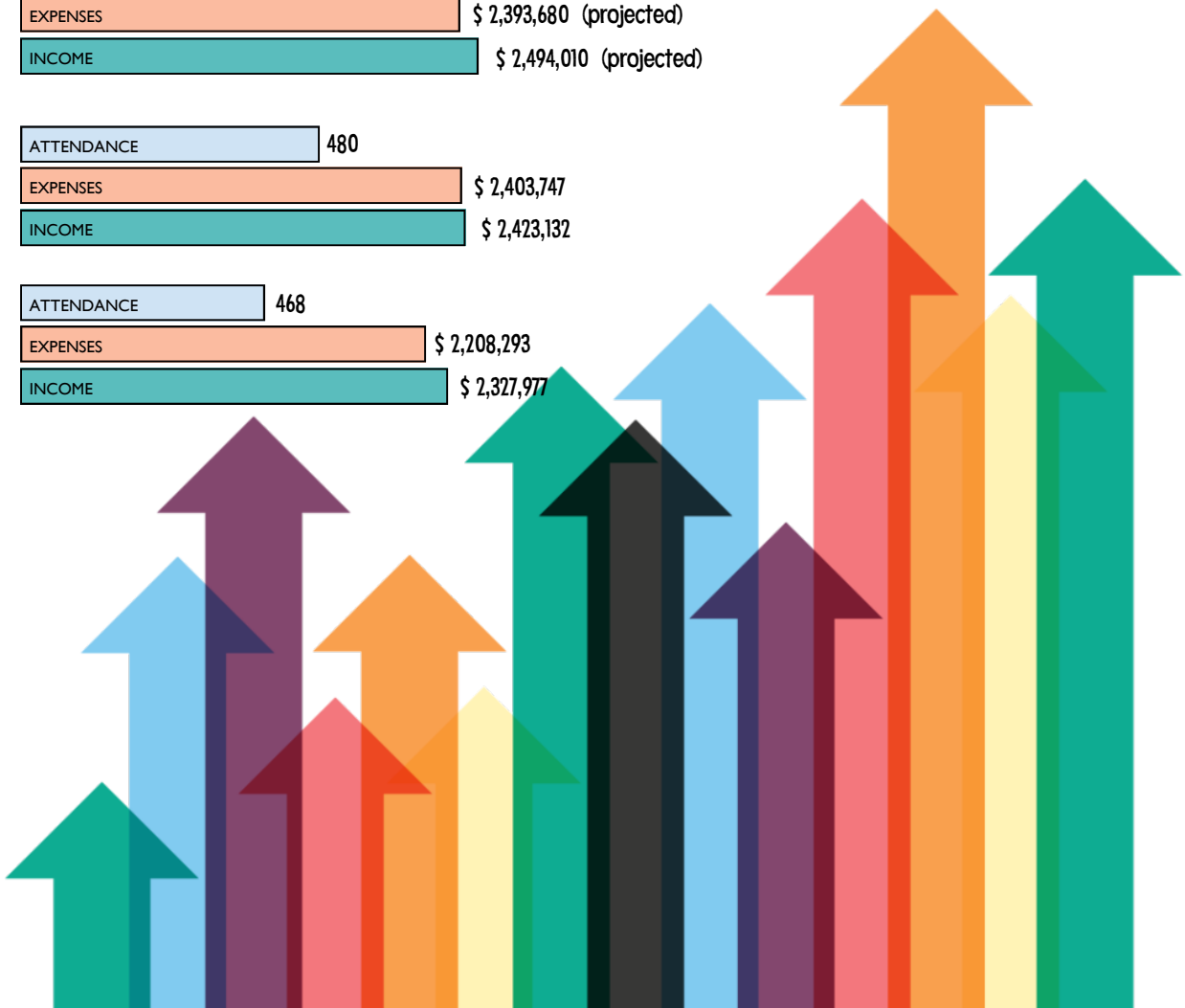
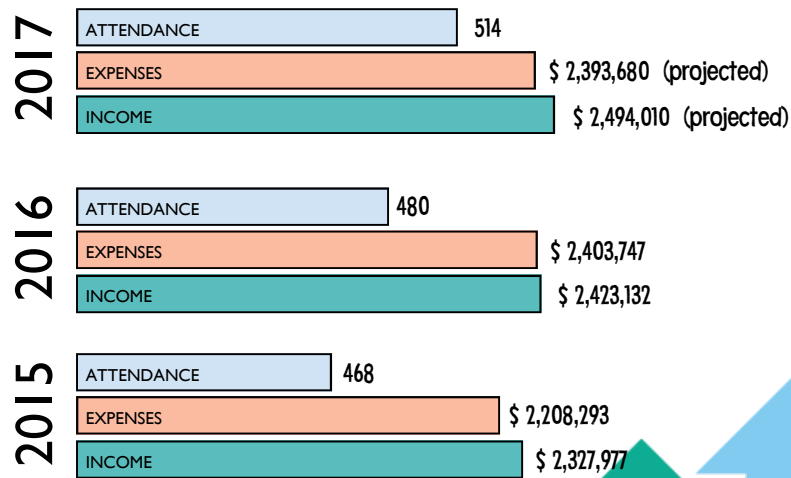
Totals over 25% of Member offerings and income

This doesn't include food, school supplies, toys, clothing, and the many supplies and other non-monetary donations that are given throughout the year.

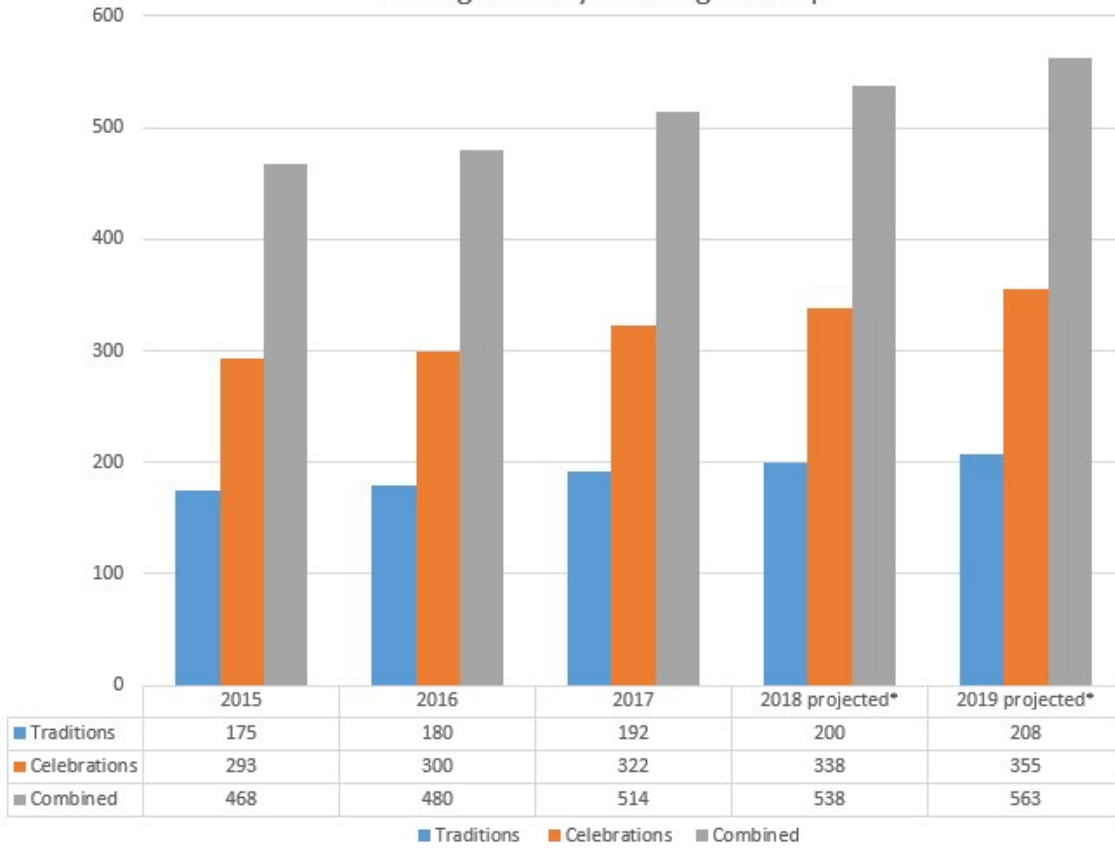


GROWTH

While the most important growth is our spiritual maturity and growth in Christ, measuring statistics such as attendance, income, expenses, and other measurable items are important tools in planning for the future, budgeting, and space needs. These numbers present the growth of St. Timothy over the past several years. You are always welcome to contact Dave Baden for more information on finances or Laura Shivok for more information on any other statistics.



Average Sunday Morning Worship



*projections assume average growth over past 3 years continues at 4% for 8:00 am and 5% for 10:45 am



168 Baptized

822 Communicant

990 Total Members

At the November 2017 Elder Meeting, people on our membership rolls that have moved and never requested a transfer or who attend a non-LCMS church now and people who have not been in attendance in over two years were released by approval of the Elders. This dropped our numbers down but gives a more accurate accounting of our membership.

AGENDA
ST. TIMOTHY LUTHERAN CHURCH
ANNUAL VOTERS' ASSEMBLY
DECEMBER 10, 2017

- ◇ Call to Order
- ◇ Approval of Minutes from November 20, 2016
Annual Voters' Assembly (see pg 9)
- ◇ Nominating Committee Report & Introduction of Candidates
(see pg 10-12)
- ◇ Vote to Ratify Officers of the Board of Directors and
election of At-Large Members
- ◇ Adjourn for Meal
- ◇ Call to Order
- ◇ Announcement of Election Results
- ◇ Proposed Nominations for District President and Area Vice
President
- ◇ Mission and Ministry Overview (see pg 2-7)
- ◇ Treasurer's Report
- ◇ Approval of the 2017 Mission and Ministry Budget (see insert)
- ◇ Adjournment with Prayer

St. Timothy Lutheran Church - November 20, 2016
Annual Voter Assembly Meeting Minutes

A quorum of at least 50 eligible members was present.

Call to Order - Gary Kolkhorst called the meeting to order and Pastor Steve Henze opened with prayer.

Approval of 2015 Meeting Minutes

Lynne Barry made a motion to approve the minutes from the November 22, 2015 Annual Voters' Assembly meeting; Mary Hooker seconded the motion and was passed by the attending members.

Nominating Committee - Lynne Barry announced the candidates for the Board of Directors as follows:

Candidate for Vice Chairman:	Leah Smith
Candidate for Secretary:	Elizabeth Leitko
Candidates for the two Director At-Large positions:	Neil Bamsch, Mark Fleischhauer, Matt Davis & Lori Blue

Vote to Ratify Officers of the Board of Directors and Election of At-Large Members - Ballots were distributed to all eligible members in attendance. Ballots were completed and submitted for counting.

Meeting Adjourned for Meal - Gary Kolkhorst

Call to Order - Gary Kolkhorst

Announcement of Election Results - The following election results were announced:

Vice Chairman of the Congregation:	Leah Smith
Secretary of the Congregation:	Elizabeth Leitko
At-Large Members:	Neil Bamsch and Lori Blue

Mission and Ministry Overview - Pastor Steve Henze presented and gave the following bullets:

- Overall growth is with a younger average
- Mission and Ministry Values of St. Timothy
- Strategic planning will end around February 2017
- Last plan was 10 years ago; accomplished all the planned items
- All staff has developed growth with members even with economic downturn
- Bright Beginners: Kim is reaching out and connecting with a lot of people in the community
- Caroline has grown outreach with many programs at the church

Budget review and Approval of Mission and Ministry Budget - Leigh McAuliffe presented the overview and highlights of the 2016 Mission and Ministry Budget

- Overview of 2016 planned for 2017 with small percent of changes versus projection
- Long term debt balance; changed lender with a 10-year fixed rate, no refinance in 5 years
- Paid off EHK - Received 103% of pledged where typically only 80% receipt
- Formed a board for the Endowment Plan, more details coming in 2017; assistance outside of normal budget plan

Don Longwell made a motion to approve the Mission and Ministry as well as the 2017 Budget, Tom Wenckens seconded the motion and was passed by the attending members.

Adjournment with Prayer: Pastor Steve Henze gave the closing prayer and Gary Kolkhorst adjourned the meeting

Candidates for Board of Directors At-Large Positions

There are four candidates for two At-Large positions. The voters are asked to vote for two candidates only. The two candidates elected will serve a two-year term.



Dean Beccue

Member Since: 2005

Church Positions Held: currently serve as Board of Directors-at-Large member, Usher/Head Usher @ St. Paul Lutheran (Plano, TX from ~1997-2002)

Personal Information: Married to Donna (29 yrs) and have two children, Derek (26) and Lauren (22). I recently retired from Anadarko Petroleum as a Project Engineering Advisor. Education: B.S. in Petroleum Engineering (University of Tulsa, 1980) M.B.A. (University of Texas at Tyler, 1990) Interests: Family, Church, golf, travel, skiing, outdoors

Statement of Faith: I was born and raised within the Lutheran Church Missouri Synod. I have always been a member of this Church family because of its Bible based teachings and beliefs. I believe firmly in the Triune God and that the Bible is the Holy Word of God. I know that I am saved only by God's love and grace through Jesus Christ. Many portions of the Bible are closely related to (and can be simply summarized in) Joshua 24:15, "As for me and my house, we will serve the Lord."



Mark Fleischhauer

Member Since: 2010 (previous member of St. Andrew, Houston, TX)

Church Positions Held at St. Timothy: Former At-Large member of the Board of Directors, Member of Praise Band (drummer), High School Mission Trip Chaperone, Video Ministries Lead, St. Timothy co-ed softball team, numerous ad-hoc volunteer activities (Harvey home repair, metal projects, new member gifts, etc.)

Personal Information: I've been a life-long Lutheran and grew up a preacher's kid. I met my wife Lisa here in Houston and we've been married since 1996. We have three amazing daughters - Ally (19), Bryn (17) and Kyla (15) and we live in Tomball. I currently work at Foxconn as the Director of New Technology Innovations. I graduated from Texas A&M and have a degree in electrical engineering. On the side, I enjoy metal working, video productions, playing music with the AWESOME St. Timothy Praise Band (and Cross Eye Cat), and hanging out with friends and family. I'm blessed to have my immediate family here in Houston who are all very active in the Lutheran church as well (Dad, Mom, sister and family, brother and family). My family and I love being a part of the St. Timothy family and I feel honored to serve God alongside with my brothers and sisters here at this amazing body of believers.

Statement of Faith: I believe that God loves me unconditionally. I know that I am a sinner and do not deserve God's blessings or salvation but He sent His Son to die for ME so that I may be saved by His grace through faith. It is my responsibility to share His Word and reflect His love in everything that I do.

Candidates for Board of Directors At-Large Positions

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Michael Lovelace

St. Timothy Member Since: 2000

Church Positions Held: Co- chairperson Board of Outreach 2003; Elder 2004; Adult Education Board member 2004; Board of Directors, member at large 2014-2015, Core Team Member (Community of Hope) 2016

Personal Information: Married 16 years thus far (wife Denise) with three children (daughters Savannah and Sophia, son Jacob). Work for CB&I since 2011, in construction estimating and cost management. Education: BA in History from Texas A&M University, MBA from University of Houston.

Statement of Faith: I was raised in the LCMS, but truly found my relationship with God as a married man. My favorite verse is Jeremiah 29:13 "You will seek me and find me, when you seek me with all your heart." This verse admonishes me to break down the barriers I can erect to separate "church" from the other areas of my life. It is my daily struggle to live this way and show His glory to this world.



Jeff Sjurseth

St. Timothy Member Since: 1999

Church Positions Held: President of the Congregation (2003); Elder (2000, 2001, 2002), Strategic Planning Committee, Youth Board, Sunday School teacher, Men's Bible Study teacher, and co-chaired two capital campaigns.

Recently served as Elder at Harvest Bible Chapel – KL (2015, 2016), drafting their long term strategic plan for utilizing Kuala Lumpur as a training hub for the advancement of the Church in the Asia/Pacific region.

Personal Information: Married to Leslie for 35 years with three married children and four grandchildren; Kathryn & Dr. Jamie Townson, Jay & Dane; Travis & Lauren Sjurseth; and Virginia (Ginny) & Cpt. Jonathan Gise, Julia & Wyatt. Worked 39 years in the international oil & gas industry (16+ years as an expatriate). Currently the International & GoM Supply Chain Manager for Murphy Exploration & Production Company. Education: BBA (Texas A&M), MBA (University of Houston).

Statement of Faith: My faith journey began to take hold in the 5th grade, in a methodical, logical manner. I accepted Jesus as my Lord and Savior soon thereafter. Early on I embraced the Bible as the inerrant Word of God. If it wasn't, then Dr. Seuss' "Go Dog Go" could arguably be considered just as "inspired", if not more so. My favorite Bible verse is Exodus 33:11, "The Lord would speak to Moses face to face, as a man speaks with his friend." To me, this embodies the love of God for man and demonstrates His very nature and character. It is our closest friends that we share our deepest thoughts, emotions and open our souls to. And to think, the God of the universe wants to have that same personal, close friend relationship with each of us. Joshua summed it up well, "choose for yourselves this day whom you will serve, but as for me and my household, we will serve the Lord." Yes, for Leslie, me and our family, we choose to serve the Lord in whatever capacity or manner He has established for us.

Slate of Officers for Board of Directors

We will ratify the slate of Officers at the Voters' Assembly on December 10th



Gary Kolkhorst

Candidate for
Chairman of the Board
of Directors

Member Since: 2011

Church Positions Held: St. Timothy - Current Chairman of the Board of Directors; Co-Chairman of Expand HIS Kingdom Campaign, Usher. Previous church - President of Congregation; Capital Fund Campaign Chair; Church Council Member; Usher, various committees

Personal Information: Married to Kathy (41 years). We have three adult children (Jenny, 37; Chris, 35; Mandy, 32). Partner in CPA Firm of Kolkhorst & Kolkhorst for 36 years. Member of Board of Regents Texas Lutheran University. Graduate of Texas Lutheran College. I enjoy all sports (especially baseball), hunting, fishing, and barbequing.

Statement of Faith: I believe Jesus Christ is the Way, the Truth, and the Life and that no one comes to the Father except through Him. I believe we are saved by grace through faith in Jesus Christ and that this is a gift from God; not because of anything we do to earn it. I also believe we are called to serve God by using whatever talents God has given us to spread the Gospel throughout our land and abroad. Even though we are all sinners and fall short, we must keep striving to become more like Jesus every day.



Leigh McAuliffe

Candidate for
Treasurer of the Board
of Directors

Member Since: 2010

Church Positions Held: Current Treasurer of the Board of Directors, elder

Personal Information: Born in Bridgeport, CT. Graduated from Texas A&M Maritime Academy in Galveston, TX. Served in the nuclear Navy for 5 years. Earned a Master in Business Administration degree from the University of California at Berkeley. Married (wife is Chrisanne), with one son (Ryan) and one daughter (Meghan). Worked for a total of 40 years at Exxon Mobil Corporation in various accounting, managerial and consulting positions.

Statement of Faith: At my confirmation, it was the practice of St. John's Lutheran Church to present a new Bible to each of its new confirmands. In each Bible, the pastor would write the confirmand's name, the confirmation date, and would write the reference to several Bible passages. Each confirmand received a unique set of Bible passages that the pastor believed to be important and significant to that confirmand. The very first reference he wrote in my Bible was Psalms 1. As a teenager it seemed a nice reference, but as the years of my life have increased, and as my faith has grown and matured, Psalms 1: v. 1-3 has increasingly become a guide and a goal for my life: "Blessed is the man who walks not in the counsel of the wicked, nor stands in the way of sinners, nor sits at the seat of scoffers; but his delight is in the law of the Lord, and on his law he meditates day and night."