



St. Timothy Lutheran Church
Houston, Texas

Annual report and Information Packet for 2019 Annual Voters' Assembly



Sunday, December 8, 2019 at 12:00 PM



Our mission at St. Timothy is "Follow Jesus. Make a Difference." Jesus is the heart of everything we do! HE defines our identity, our calling, and purpose. For the first time in history, our society has five generations living at the same time. It also means that we get to share the love of Jesus with all five generations!!

We gladly undertake this challenge as we focus on Paul's prayer in Ephesians 3: 17-18 *"I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge, that you may be filled to the measure of all the fullness of God."*

Ministry is always about people! Statistics don't always see each person, but statistics do represent the faith and work of very real people in this congregation who follow Jesus and make a difference! All of the ministries and missions listed show us what Jesus is doing in worship, discipleship, community, service, outreach, and prayer to help each generation grow in His love. From infants to seniors, from small group Bible studies to Spirit-led large corporate worship, Jesus is the focus of all that we do!

We are actively working a plan to reach younger generations who live in the digital world through social media. We are passionate to share His love, to make a difference in our community, to let every generation see Jesus **in us** and invite them to follow Jesus **with us!**

Bright Beginners continues to be our signature mission as we intentionally reach out to the dozens of children and families now becoming part of our church. Children's Ministry has been blessed with growth that necessitates more space for them and the youth who will soon be in Student Ministry.

St. Timothy, the pastors and staff believe prayer is at the forefront of our mission and ministries, knowing that our relationship with God is built through His Word and Sacraments. Our monthly Service of Prayer and Healing continues to see evidence of God's power and faithfulness to answer prayers.

St. Timothy is dedicated and passionate about bringing Jesus and the Gospel to people locally, nationally, and internationally through partnerships with Coreluv, CareNet, Living Water, LINC, Tomagwa, Kairos Prison Ministry, Graceworks and the many other missions of our Texas District. We have always "tithed" 10% of our annual budget to missions, but through your generous hearts, the amount given has always been above the tithe. Last year we were at 19% of all giving dedicated to missions, and this year we are year to date over 21%

We will present a building plan for approval that has been in the works for two years to help us better carry out our mission. The plan accomplishes our goal to add needed space for worship and accommodate our current and future growth, connects the entire campus together and helps us check off all the boxes to help us reach and equip every generation for years to come.

Our prayer is for God to strengthen us to more effectively help each generation experience the abundance and fullness of Jesus' love!

Soli Deo Gloria!

Pastor Steve Henze



530 2019 Average Sunday Morning Attendance



Up from 524
In 2018

8:00 am average = 191

10:45 am average = 339

EASTER ATTENDANCE - **1008** (even with 2019)

CHRISTMAS EVE ATTENDANCE 2018 - **1,076** (down from 1082 in 2018)

Making a difference with:

- Coreluv
- Living Water
- Alaska Graceworks
- Kairos Prison Ministry
- Faith In Action food drives for LINC
- School Supply drive for LINC
- Toys for Joy gift tree for LINC
- Ongoing collection of baby items and maternity clothes for CareNet
- Volunteers at CareNet
- Hancock Elementary:
 - See You at the Pole
 - Teacher appreciation gifts and notes
 - Actively planning future support for 2018
- Ongoing collection of food and clothing for Life Center for the Homeless
- Six Blood drives - over 1,000 lives impacted
- Tomagwa Health Clinic Support
- Operation Christmas Child

6	85
Mission Trips	Trip Participants

\$165,900

2019 mission budget plus

\$123,700

given to missions over and above the budget

Total Mission Offerings 2019 to date

\$289,400

Totals over 21% of Member offerings and income

This doesn't include food, school supplies, toys, clothing, and the many supplies and other non-monetary donations that are given throughout the year.

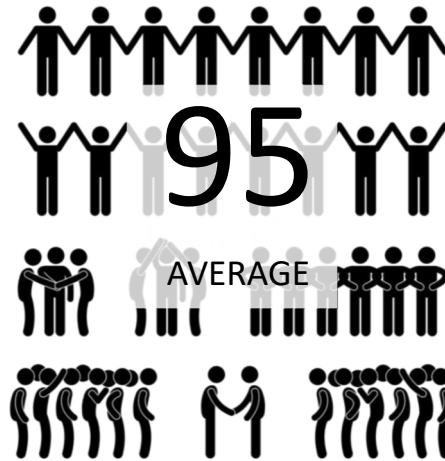




We do not exist only for Sunday services; rather Sunday worship is a celebration of the gathered body of Christ and its ability to make a difference in our world.. We could not fulfill our mission to follow Jesus and make a difference without the weekly volunteers helping in so many ways. There is always room to serve here at St. Timothy. If you'd like to serve, just contact the church office.

In addition, there were 16,209 volunteer service hours reported. These hours represent a minimum of \$117,515 of giving.

WEEKLY VOLUNTEERS



Bright Beginners is committed to providing a strong age-appropriate Christian early childhood education for every child in our school. We currently have 140 students enrolled with 37 teachers on staff. We are also committed to building relationships with our families and making our school feel like home. Through the relationships we build we are able to introduce our families to the church body. The children and their families are taught about the love of God through the lessons and Bible stories given to the children. This year we had three preschool families join our church and nine families that regularly visited church along with many families that join us for Pit Stop on Wednesdays. Our goal is to love, educate and grow with every family that walks through our doors.

CHILDREN'S MINISTRY

DO NOT LET
ANYONE
LOOK DOWN ON YOU
BECAUSE YOU
ARE YOUNG
BUT SET AN
EXAMPLE
FOR BELIEVERS
IN SPEECH, IN LIFE
IN LOVE,
AND IN PURITY.
-1 Timothy 4:12

Children's Ministry is continuing to Follow Jesus and Make a Difference here at St. Timothy and in our community. Weekly we invest in discipleship making during Sunday School, Children's Church and Pit Stop at Zone45. We invest in doing service projects with the children at least once per quarter, showcasing that Jesus can make a difference through us at ANY age. Throughout the year there are 8 Milestone Ministry Events that encourage faith development at home and relationship building among families in similar life stages. We also have added a Family Worship Service during Advent (and one during Lent of 2020) to encourage families to worship together here and continue faith-talk at home. Annually, Children's Ministry is prayerfully making a difference in our 3 outreach events: Fall & Spring carnivals and Sports Camp. Each of these outreach events continues to show growth, bringing in new families along with families who come every year.



STUDENT MINISTRY

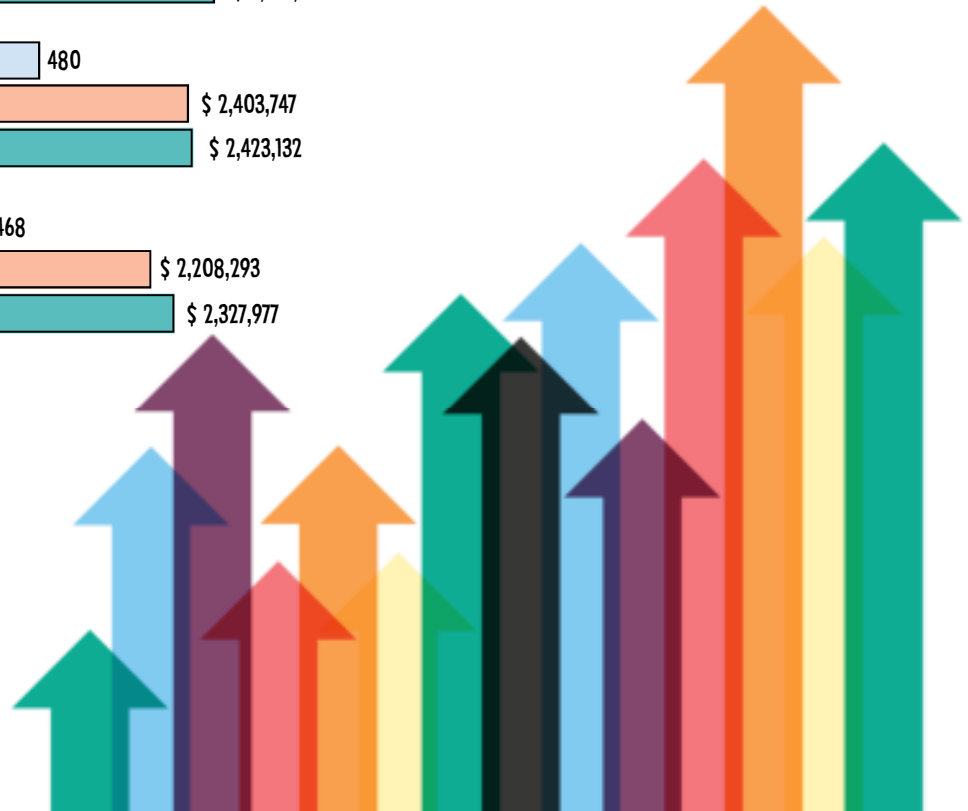
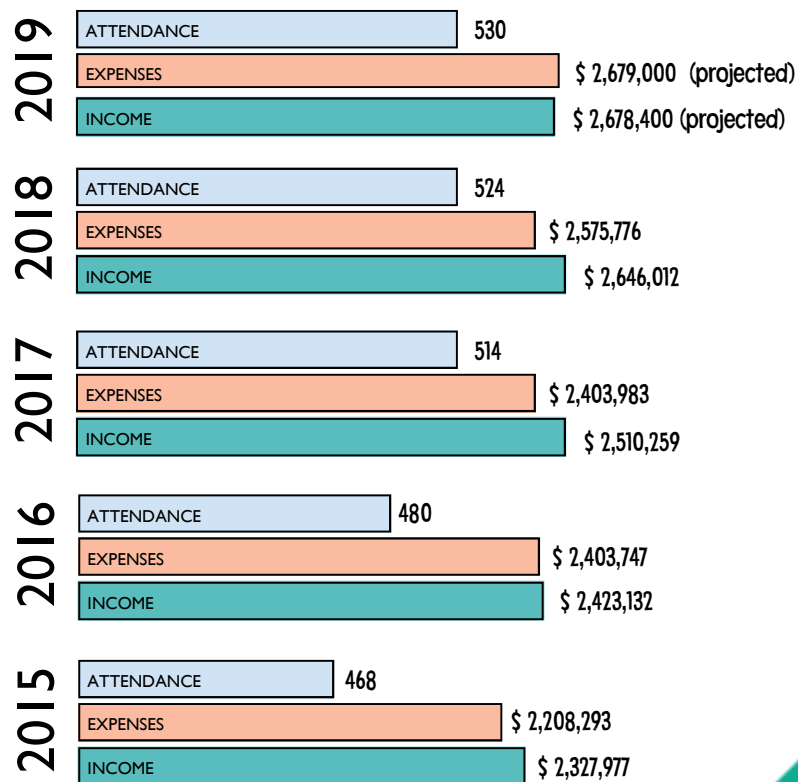
This past year Student Ministry was packed with activities and service opportunities! We enjoyed building relationships and community both on and off of St. Timothy's campus. We continue to study God's Word and learn exactly what it means to follow Jesus and make a difference. In June, 10 Jr High students partnered with Heart for Texas and assisted with support to those affected by natural disasters. Their mission week included helping load containers for the Orphan Grain Train and working at the Houston Food Bank. The Sr High Mission trip to Savannah, GA saw 35 students and adults trek across several states to serve the community in a wide variety of projects. The group found opportunities to spread the Gospel and develop personal relationships with the people in Savannah. St Timothy student ministry looks forward to another year of developing relationships, serving God throughout the world and continuing the "Beans vs No Beans" chili debate!



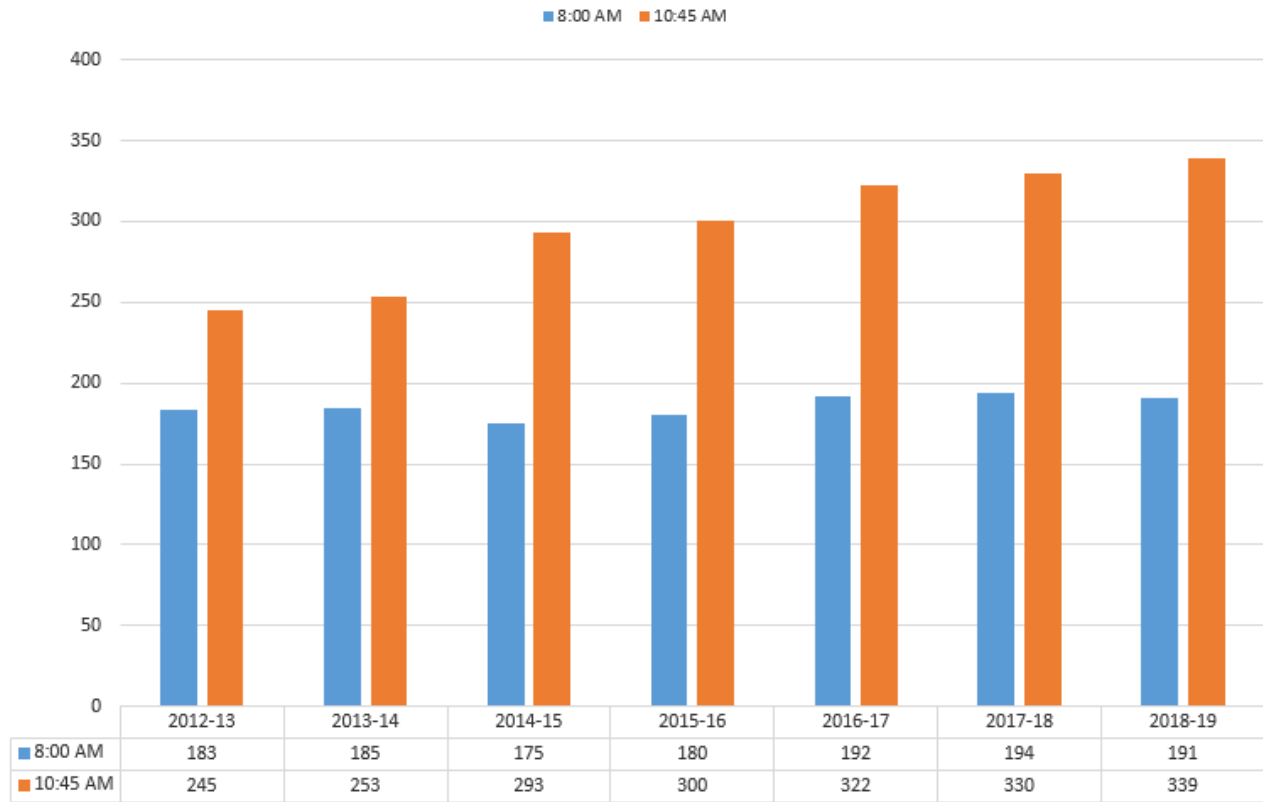
St. Timothy is blessed with many participants in our Music Ministries. From adults participating in the St. Timothy Choir, Voices in Bronze, Gospel Lights, to others using their gifts in playing instruments or participating with the worship team for the 10:45 service, there are so many talented and willing people using their gifts in service to God and His people. We also had many children, Pre-K thru 5th grade participate in our Joyful Noise group. The children learned about God, music and worship in their time together. In November, 7 of our choir members, along with our Minister of Music and Celebration, Craig Harmann, had the opportunity to sing onstage at Carnegie Hall! A great blessing indeed! We thank God for immensely talented musicians and servants and look forward to seeing God's continued blessings in the future!

GROWTH

While the most important growth is our spiritual maturity and growth in Christ, measuring statistics such as attendance, income, expenses, and other measurable items are important tools in planning for the future, budgeting, and space needs. You are always welcome to contact Dave Baden for more information on finances or Laura Shivok for more information on any other statistics.



Average Worship Attendance by School Year



Our church membership

168 Baptized

906 Communicant

1085 Total Members



Nine students confirmed their faith in 2019 after they completed a three year confirmation program.



BAPTISMS

1 adult baptism
11 child/infant baptisms

AGENDA
ST. TIMOTHY LUTHERAN CHURCH
ANNUAL VOTERS' ASSEMBLY
DECEMBER 8, 2019

- ◇ Call to Order
- ◇ Approval of Minutes from December 9, 2018
Annual Voters' Assembly (see pg 9)
- ◇ Nominating Committee Report & Introduction of Candidates
(see pg 10-12)
- ◇ Vote to Ratify Officers of the Board of Directors and
election of At-Large Members
- ◇ Adjourn for Meal
- ◇ Call to Order
- ◇ Announcement of Election Results
- ◇ Mission and Ministry Overview (see pg 2-7)
- ◇ Treasurer's Report
- ◇ Approval of the 2020 Mission and Ministry Budget (see insert)
- ◇ Approval of Proposed Building Expansion (see pg 13-16)
- ◇ Adjournment with Prayer

St. Timothy Lutheran Church- December 9, 2018

Annual Voters Assembly Minutes

A quorum of at least 50 eligible members were present.

Call to Order- Gary Kolkhorst called the meeting to order and Pastor Brad Jurischk opened with prayer.

Approval of 2017 Meeting Minutes

Gary asked for a motion to approve the November 10, 2017 Annual Voters' Assembly meeting minutes; Bob Sawicki motioned, Dan Frederking seconded, motion passed

Nominating Committee: Leah Smith announced the candidates for the Board of Directors as follows:

Candidate for Vice Chair: Jeff Sjurseth

Candidate for Secretary: Elizabeth Leitko

Candidates for the two Director At-Large positions: Travis Albers, Lori Blue, Dwayne Landry, Cathy Spangler

Vote to Ratify Officers of the Board of Directors and Election of At-Large Members – Ballots were distributed to all eligible members in attendance. Ballots were submitted for counting.

Meeting Adjourned for Meal

Meeting Called to Order - Gary Kolkhorst

Announcement of Election Results –The following election results were announced:

Vice-Chairman: Jeff Sjurseth

Secretary: Elizabeth Leitko

At-Large Members: Dwayne Landry and Lori Blue

Proposed Nominations for District President and Area Vice President

Dwayne Landry made the motion to approve nominations and Leigh McAuliffe seconded, motion passed

Proposed Lay Delegate Bob Sawicki

Larry Horst made the motion, David Smith seconded, motion passed

Mission and Ministry Overview- given by Pastor Steve (See Handout)

Budget Review and Approval of the Mission and Ministry Budget- Leigh McAuliffe

Overview of the 2019 budget: planned giving +2.2%, Bright beginners +1.2%, Expenses +6.5%

Larry Horst made a motion to approve the 2019 Budget, Margo Frederking seconded the motion and was passed by the attending members.

Adjournment with Prayer- Brad Jurischk closed in prayer and Gary Kolkhorst adjourned the meeting.

Date: _____

Date: _____

Gary Kolkhorst, Chairman

Elizabeth Leitko, Secretary

Candidates for Board of Directors At-Large Positions

There are four candidates for two At-Large positions. The voters are asked to vote for two candidates only. The two candidates elected will serve a two-year term.



Jordan Cline

Member since: 2017

Personal Information: Originally from St. Joseph, Missouri, I have lived in Houston most of my life. I grew up in the local area and graduated from Spring Westfield Highschool in 1990. I then spent time attending college at University of Missouri. For the past 20 years I have been blessed to work full time as a technician for AT&T.

In 2016 my wife, Paula, and I began attending St. Timothy and were very impressed with the warm reception we received. As time passed, it became clear this was our church family and we become members. The living testimony and genuineness of the members at St. Timothy and the rich Bible studies I've experienced have served to propel me to become an active participant in mission work. I have really grown to love working with the Kairos prison ministry and Living Water.

Statement of Faith: I am thankful that Christ died for me and saved me from sin. Now that I am renewed in Christ my objective is to share this good news with as many people as possible. I believe in walking the walk and not just talking the talk.



Mark Fleischhauer

Member Since: 2010 (previous member of St. Andrew, Houston, TX)

Church Positions Held: Current At-Large member of the Board of Directors, Member of Praise Band (drummer), Building Committee Liaison, Co-Director Generations Building Campaign, High School Mission Trip Chaperone, numerous ad-hoc volunteer activities (Harvey home repair, metal projects, new member gifts, etc.)

Personal Information: Christ has been the center of my life from the moment I was born. I was raised in a family that valued faith in Christ and community engagement in the church and that's how I try to live my life each and every day. I've been married to my wonderful wife, Lisa, for almost 24 years and we have three amazing daughters – Ally (21), Bryn (19) and Kyla (17). I have an electrical engineering degree from Texas A&M and I work for Foxconn as a Director of New Technology Innovations. I enjoy playing in the amazing praise band here at St. Timothy (and Cross Eye Cat), working with metal, and hanging out with my family and friends. I also belong to an awesome life group we call 17:17 after Proverbs 17:17 ("A friend loves at all times, and a brother is born for a time of adversity."). My family and I love being a part of St. Timothy and I feel honored to serve God alongside with my brothers and sisters here at this amazing body of believers.

Statement of Faith: I believe that God loves me unconditionally. I know that I am a sinner and do not deserve God's blessings or salvation but He sent His Son to die for ME so that I may be saved by His grace through faith. It is my responsibility to share His Word and reflect His love in everything that I do. I also believe that God gave me a certain set of gifts and it's my responsibility to use my gifts to His glory, whether it's analyzing a financial plan, identifying and fixing problems, playing music, or helping someone in a time of need.

Candidates for Board of Directors At-Large Positions

There are four candidates for two At-Large positions. The voters are asked to vote for two candidates only. The two candidates elected will serve a two-year term.



Sean McMahon

St. Timothy Member Since: 2016. When Staci and I first visited soon after our wedding, we knew St. Timothy was the place we wanted to call our church home. St. Timothy's values, family atmosphere, and multiple ways of connecting have been exactly what were looking for in a church life.

Church Positions held: Adult Bible Study Leader, volunteer of the Bar-B-Q cook team

Personal Information: I was born in Wichita, Kansas, but got to Texas as quickly as I could in 1999. Staci and I have been married since October 24, 2015. Currently, I am a Managing Partner for Rudys "Country Store" and Bar-B-Q, working with the company for almost 10 years. Worked in the Bar-B-Q restaurant business for almost 20 years. BA in History from the University of Houston. My interests include: cooking, hunting, fishing, and finding any reason to enjoy nature.

Statement of Faith: For most of my life my faith has been strong, but immature. It has only been in the last couple of years that I have truly called on God to lead the way in my life. I "Love Jesus" and have truly been focused on ways to "Make a Difference," in my life, my family's life, and the world around me. My favorite verse and family motto: Philippians 4:13, "I can do all things through Him who gives me strength."



Brent Neal

Member Since: 2014

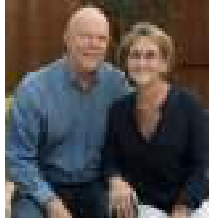
Church Positions Held: Sunday school teacher and reader.

Personal Information: After a short career in Dallas, I moved back to the Houston area in 2006. I've been married to Lanie, who works at Bright Beginners, since 2015. Our son, River, is three years old and also goes to Bright Beginners. We own a Pug, and unfortunately, also a cat. I graduated from Concordia in Austin at the old, since-demolished downtown campus with a B.A. in English and now work with my dad in the financial planning business he's spent the last four decades building. Prior to that I was a high school teacher. I enjoy cycling, animals, reading, movies/television, basketball, and anything that gets me outside with Lanie and River.

Statement of Faith: I was born into a family of Lutheran school teachers and attended Lutheran schools in the Greater Houston Area for most of my life, ultimately graduating from a Lutheran University. After my initial career I finished the colloquy program from the Concordia system in order to become a called worker for a Lutheran High school. While my history has made me comfortable and familiar with scripture and our more proprietary things like the Apology to the Augsburg Confession, several difficult life experiences forced me to understand that God's constant command to love one another required more than just knowledge. It is imperative to me that loving one another be more than a philosophy, and that I live and act in a way that embodies it. I want my son to see his parents doing the things we believe and not just saying them. That's part of why St. Timothy always felt right to us; there were and are constant ways for people of all talents to answer His call.

Slate of Officers for Board of Directors

We will ratify the slate of Officers at the Voters' Assembly on December 10th



Jeff Sjurseth Candidate for Chairman of the Board of Directors

Member Since: 1999

Church Positions Held: President of the Congregation (2003), Board of Directors (2018-2019), Elder (2000-2002), Strategic Planning Committee (2x); Youth Board, Sunday School teacher, Men's Bible Study teacher, and co-chaired two capital campaigns. Currently serving as Vice Chairman on the Board of Directors.

Personal Information: Married to *Leslie* for 37 years with three married *children* and five *grandchildren*; *Kathryn & Dr. Jamie Townson, Jay & Dane; Travis & Lauren Sjurseth; and Virginia (Ginny) & Major Jonathan Gise, Julia, Wyatt & Victoria (Torry).* Worked 41 years in the international oil & gas industry (16+ years as an expatriate). Currently the International & GoM Supply Chain Manager for Murphy Exploration & Production Company. Education: BBA (Texas A&M), MBA (University of Houston).

Statement of Faith: My faith journey began to take hold in the 5th grade, in a methodical, logical manner. I accepted Jesus as my Lord and Savior soon thereafter. Early on I embraced the Bible as the inerrant Word of God. If it wasn't, then Dr. Seuss' "Go Dog Go" could arguably be considered just as "inspired", if not more so. My favorite Bible verse is Exodus 33:11, "The Lord would speak to Moses face to face, as a man speaks with his friend." To me, this embodies the love of God for man and demonstrates His very nature and character. It is our closest friends that we share our deepest thoughts, emotions and open our souls to. And to think, the God of the universe wants to have that same personal, close friend relationship with each of us. Joshua summed it up well, "choose for yourselves this day whom you will serve, but as for me and my household, we will serve the Lord." Yes, for Leslie, me and our family, we choose to serve the Lord in whatever capacity or manner He has established for us.



Mike Lawder Candidate for Treasurer of the Board of Directors

Member Since: 2007 (Transferred from Trinity-Klein)

Church Positions Held: Member of the Counting Team

Personal Information: Married to Teresa (21 years). Education: BBA- Accounting University of Houston (8/72). Owner of Certified Public Accounting Practice (12/78-current) and Real Estate Rental Business.

Statement of Faith: I was raised in the LCMS church and have known God all of my life, but for a long time I did not follow God. I am so thankful for God's grace in giving the Holy Spirit to me through my baptism to bring me back to follow Him. Ephesians 2-8 "For by grace you have been saved through faith, and that not of yourselves; it is God's gift."

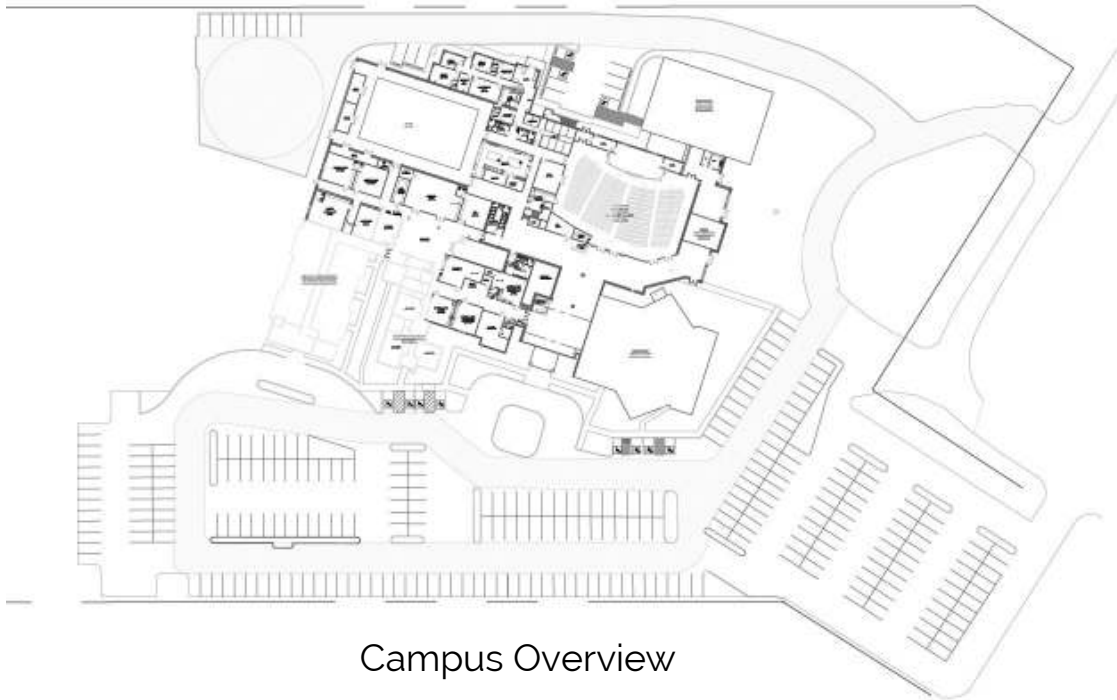
*If the Voters' Assembly ratifies the nominating committee's recommendation, the position of Vice-Chairman will be vacated by Jeff Sjurseth's move to Chairman. The nominating committee will recommend to the Board of Directors that Jason Honeycutt serve the remaining year of Jeff's term.

Proposed Campus Expansion and Remodel

The proposed expansion is designed to help us reach every generation, because every generation matters to God! Our plan will allow us to carry out our mission now and in the future. If adopted, we will pray and work together to share Jesus with every generation at St. Timothy.



Exterior Elevations



Campus Overview

Our vision for worship is to maintain two distinct styles, both traditional and contemporary. Both styles are Christ-centered, Word-based, prayer-focused and Spirit-led. Worship lifts us into the very presence of Jesus and equips us to follow Him.

Sanctuary Improvements: Possible improvements include: new projectors, new lights for chancel and nave, new roof, update midi box for organ, new AC units, re-upholstery of the pews. All we can do to lift the name of Jesus with the great hymns, organ, piano, bells, and choirs to magnify and glorify the name of Jesus.

Remodel Life Center to become a permanent Worship Center: Repurpose current Life Center to include seating for 550, updated lighting, cry room with audio & video, a large chancel area with dedicated altar area and room for musicians, better access with more entry doors, a plan to eliminate continuous flow communion, and two projection screens.

Children's Ministry: One secure entrance and exit with check-in—addresses the need for security as we care for our children in a less than certain time, dedicated classrooms for older children, additional worship space, one for older children and one for younger children.

Student Ministry: Large 2nd floor addition for Student Ministry and additional adult space if needed.

Bright Beginners: All classrooms would have their own bathrooms, additional storage, school is completely connected, reduces points of entry, additional large space for gross motor skills activities, gym can be used by school during inclement weather.

Fellowship Events/Pit Stop: Relocated new and larger kitchen with access to both the Worship Center and the gym, gives fellowship teams additional space to provide meals for events. Additional storage for tables and chairs.

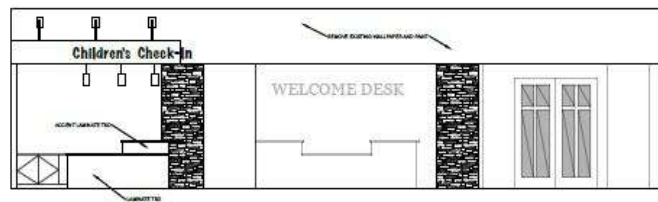
Adult Ministries: Large second floor addition for Quilting Ministry, space that could be Adult Classrooms, flex space, or storage. Large Gathering Area for fellowship between services (coffee/donuts)

Outreach/Community: New gym and kitchen provide opportunities to reach community

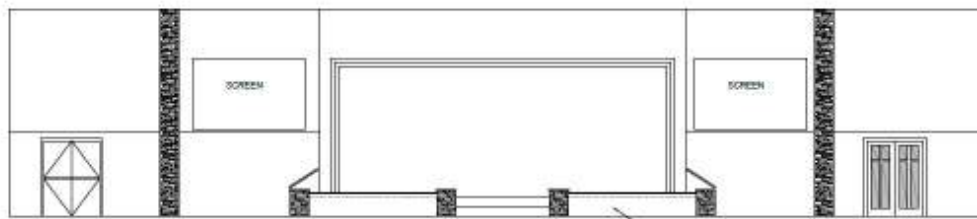
Connect the campus together under one roof.

COSTS

Life Center conversion to Worship Center -	\$260,000
Sanctuary Improvements -	\$300,000
Rest of Phase 1 -	\$3,750,000
Children's Ministry/Nursery remodel -	\$275,000
Architectural and Engineering fees -	\$150,000
Sprinkler System -	\$250,000
Total	\$4,985,000
Front Gathering Area -	\$890,000
Total	\$5,875,000



EXISTING GATHERING AREA ELEVATION
(FOREGROUND)



LIFE CENTER STAGE ELEVATION
FOURTH FLOOR

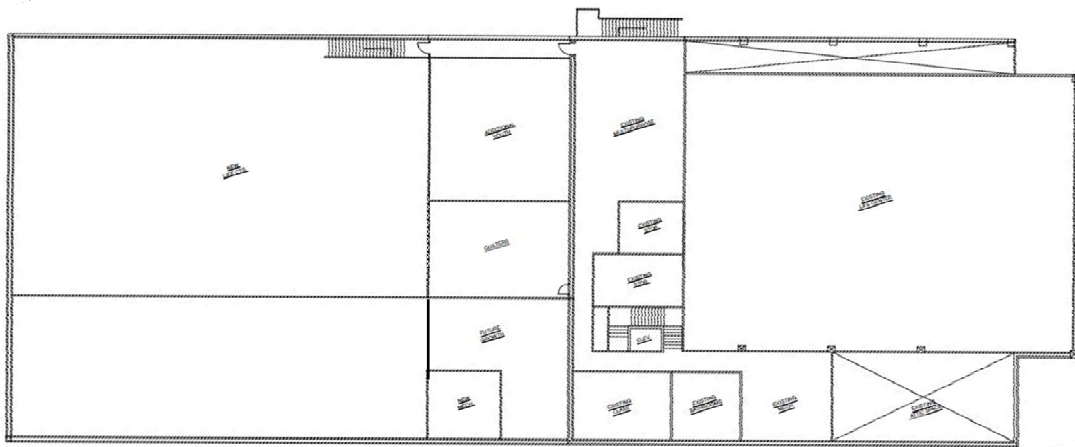


LIFE CENTER ENTRY WALL
FOURTH FLOOR

Interior Elevations



Proposed floor plan



Second Floor