

GENERATIONS *Share His Legacy*

What is "Generations - Share HIS Legacy" Campaign?

Generations is a 40 month, \$6M capital fund raising campaign to help us reach multiple generations with the Gospel. The monies raised by this campaign will enable us to add new facilities and renovate existing facilities to foster growth and help people follow Jesus and make a difference. Our new campus will support the five generations we have at St. Timothy today while equipping us to reach the future generations of tomorrow.

What exactly are we planning to build or renovate? The project involves expanding and renovating our current campus buildings. Key components of the plan include:

- Renovation of present Life Center into a state-of-the-art Worship Center that seats up to 550
- Renovation and upgrades of our present Sanctuary to enhance traditional worship
- New multipurpose gym for dinners, gatherings and athletics
- Creation of new large gathering areas, tying the campus together under one roof
- New larger kitchen close to the new gym
- Renovation and additional classrooms for Children's Ministry and Adult Education
- New area for Quilters Ministry in the main building
- Expanded Youth Ministry area
- Larger and relocated restrooms for easier access
- Removal of the old Annex building, replaced with additional parking
- Additional parking located to the south of the campus to accommodate growth
- Final building layout will connect the entire campus under one roof to provide much needed security for Children's Ministry with controlled access and protection from weather.
- Includes approximately 25,000 sq. feet of new space and 21,000 sq. feet of remodeled space.

Why is it needed now? Our 10:45 worship service has been overcrowded (> 80% occupancy) requiring additional worship space. We are also seeing growth in young families with children driving the need for additional Sunday School, Youth, and Adult space. Our current Sanctuary is in need of upgrades (audio, video, lighting, A/C, new roof) and the annex building must be replaced as it is beyond repair. New space, additional parking and renovated worship spaces are needed now to address this growth and our current campus conditions.

What about other options? Our leaders conducted a thorough two-year study of our needs, limitations, and growth expectations. They worked with two separate architects to develop a campus plan that would meet current and future growth but their plans cost between \$9-12M, or \$13-19M, and each called for our present sanctuary to be torn down with a larger sanctuary built in its place. Our leaders decided this was not an optimal or ideal use of our campus, buildings or financial resources, and rejected these plans. The current plan does an excellent job of optimizing our current buildings and campus footprint while adding much needed space at a more reasonable cost of \$6M.

Where will we worship during construction? Some flexibility will be needed during construction. While the Sanctuary and Life Center will be impacted by construction or renovation, it will not be at the same time, allowing us to worship in either space for a brief time. Every effort will be made to minimize disruptions and ensure our on-going activities can continue.

Will we lose our green spaces? No. The property located to the west will be preserved for outdoor gatherings such as picnics, spring carnivals, trick or treat festivals, sports camp and cook-offs.

What will become of the Annex? It will be removed and replaced with additional parking spaces. The Quilters ministry currently using the annex will have a large new space in the main building.

Does the plan include a new sign at the front of the property? Yes, a new sign is included in the bid.

My child attends Bright Beginners. What can I expect? Bright Beginners programs will continue with no expected disruptions. The protection, security and welfare of all the children here is a top priority. To ensure safety during construction, additional procedures and barriers will be in place and no workers will have direct contact with children.

What if we don't raise all the funds? We trust God will lead us to complete something great to Share HIS Legacy with all generations. Each component (new buildings, renovations, additional gathering space) is connected, making it a challenge to only implement portions of the plan. However, should we not have enough commitments to complete this project, we will re-evaluate and develop a new plan that will support our mission and vision based on the monies pledged. We will NOT negatively impact our on-going or future ministries in order to fund new facilities with excessive debt.

What is our present debt? As of January 2020, our debt is \$913,000 and we are paying down the debt by approximately \$120,000 each year.

Are we carrying debt from construction of the Adult Ed/Bright Beginners buildings in 2012? No, the entire project cost was \$3.2 million that was completely paid off in 40 months. Our debt entering the 2012 campaign was \$1.7 million and during that time the debt was still reduced each year to its present level.

Does this mean there is no financing at all? The plan includes a short-term construction loan which will be repaid as campaign pledges are received that may be in place for up to two years.

What am I being asked to do? Each person or family is asked to prayerfully consider a 40-month sacrificial commitment "over and above" your regular offerings. No one will be told what he or she "should" give, but we trust that the Holy Spirit will move each person to give generously and joyfully!

Why 40 months instead of 36 months? The 40-month payment period aligns with St. Timothy's 50th Anniversary in September 2023. We hope to have the project paid off by the anniversary and springboard us for the next 50 years as we follow Jesus and make a difference for future generations.

What do you mean by sacrificial? "NOT EQUAL GIFTS BUT EQUAL SACRIFICE." We recognize that we all cannot and should not give the same. We give in proportion to how God has blessed us. Some can give smaller amounts while others can give much larger amounts. All gifts are given in response to our thankfulness for the love we have received through Jesus Christ. There can be equality of prayer, service, and sacrificial generosity to honor Jesus as you pray about what you can do to share His love with many generations.

What happens if my situation changes? God provides all in His time. If your personal situation changes, you can always adjust your commitment.

What if funds are raised beyond the projected project costs? All excess funds raised over the cost of the new facilities and renovations will allow us to reduce our current debt so we can invest in more missions, more ministries and "Share HIS Legacy" even more!

When will construction begin? Pending the outcome of the campaign, construction would most likely begin in fall 2020, or early 2021. An announcement will be made shortly after all pledges have been received to either confirm sufficient pledges were made or inform the congregation that we will need to revise the plans based on the monies pledged which would delay the start of construction

When will construction be completed? 12-14 months after construction begins

How will we use what we build? Ministry is always about people! We believe Jesus “transforms hearts and lives for eternity!” We will use these facilities to worship and pray as Jesus takes us HIGHER to embrace the power of His love and grace. They will be used to go DEEPER in Bible studies for adults and children to study, learn, grow, and play. We will introduce children to Jesus from the earliest ages in Children’s Ministry and Bright Beginners. This entire building will be devoted to teach God’s Word to equip and grow “disciples of Jesus Christ” in every generation. And we will use these facilities to go WIDER as a place to serve our community, and a launching pad to equip and send missionaries throughout Houston, the state of Texas, and the world. Your partnership and prayers will help us make a Kingdom impact!

What if my question is not answered in this FAQ? Any and all questions are important. If you have any questions that are not addressed or you would like additional information, you can:

Attend our Kick-off Worship Services and Inform Event on Sunday, Feb. 9th

Attend one of the three Town Hall information meetings scheduled for Feb. 16, 19 and 23

Check the campaign website at <https://www.stlhouston.org/generations/> where information will be posted and where you can find a form to ask a question online.

Send an email to Generations@STLHouston.org with your question and someone will respond

Contact either Pastor directly, the church staff, or any of the Directors and team members of the Generations campaign.