February 4, 2020



Campaign Newsletter #1

GENERATIONS Share His Legacy

LETTER FROM PASTOR STEVE

When the people of St. Timothy called me to be their pastor 21 years ago, we shared the same vision to follow Jesus and His Great Commandment: "love the Lord with all your heart, and soul, and mind" and "love your neighbor as yourself" and His Great Commission: "make disciples of all nations." In other words, Jesus calls us to love God, love people and make disciples in Jesus' name. Since 1998, there were four times we took a "step of faith" together to build facilities to help us reach more people. Each time, we prayed for the Holy Spirit to move and each time God worked in a mighty way! Over the years, I have seen God help us grow from a small church to a much larger church full of people from many generations.

From 1998 to 2020 I have seen my children come to worship here, and my mother and sister as well. I have the complete joy of watching my four grandchildren born into this faith-family. My wife Rosalyn has also seen her Friedrichs' side of the family with the same faith legacy: mother, children, aunts, uncles, grandchildren all learning and growing together here at St. Timothy. Both of our families have four generations worshiping together. Roz and I have very personally SEEN and are LIVING OUT the impact of faith that is passed down through generations. I know many of you have experienced this joy within your own families. I am praying for all of us to share the transforming love of Jesus to generations of families inside our church and in our community. I have a dream that 10 years from now, this church is filled with many generations of people far beyond just my family, that God will multiply our entire "faith family."



Starting February 9, the "Generations - Share HIS Legacy" campaign is another "step of faith" we will take to reach and equip generations with the love of Jesus now and for years to come! I have witnessed so much growth in and through the generations over the past 21 years, I can't WAIT to see how God is going to move in the next 21!

Yours in Christ Jesus, Pastor Steve Henze



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FROM YOUR HONORARY CAMPAIGN CHAIRS - DON & JOY LONGWELL

We want to take this opportunity to thank everyone for honoring us by asking us to be Honorary Chairmen of the "Generations" Capital Campaign!!

We have been blessed to be members of St. Timothy for the past 42 years. We have seen St. Timothy grow, not only in numbers, but also as a strong Christian force in the community. Year by year we have expanded outreach in our community by supporting local ministries, meeting the needs of those affected by storms locally and nationally, and with international missions.

This has been accomplished through the heartfelt efforts of this wonderful body of believers! We totally support Generations and ask everyone to join us as we unite to expand the impact St. Timothy can have on our children, those in need, and those we can reach with the wonderful news of the Gospel to share the abundant life that Jesus offers.

We look forward to working with you.

Don and Joy Longwell

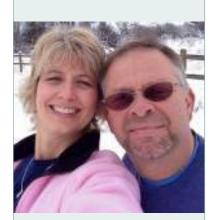
"The Generations campaign is more than a new gym or a new kitchen. It's an opportunity to foster growth and better equip us to share HIS legacy."



FROM YOUR CAMPAIGN CO-DIRECTOR — MARK FLEISCHHAUER

As I reflect on the word "generations", I'm reminded of all the people who have impacted my life and my faith. Some have been called to Glory, some are older, some are younger, but each person has played a role in shaping and growing my faith. As we begin this exciting time, we have an opportunity to go higher, deeper and wider to share Christ and shape the lives of those around us. The Generations campaign is more than a new gym or a new kitchen. It's an opportunity to foster growth and better equip us to share HIS legacy. As a co-Director of the Generations campaign, I'm very excited and honored to work with a talented group of leaders and team members. Our goal is to help each and every person feel the same excitement we feel as we all work together to continue the growth and outreach of this amazing body of Christ we call St. Timothy.

Regards, Mark Fleischhauer



FROM YOUR CAMPAIGN CO-DIRECTOR — NEIL BAMSCH

With three generations of my family being a part of St. Timothy since 1974, my family and I have been so blessed being a part of this special place of worship. I thank God for my spiritual growth, the sense of community, the mentors and the friendships throughout the years at St. Timothy. More importantly is how St. Timothy has embraced the great commission of spreading the good news of Jesus Christ to all peoples. Yes, the mission field is throughout the world, but it is also here at St. Timothy serving northwest Houston. I am excited to see how God's continued blessings enable all generations at St. Timothy to share HIS legacy to our local community and the world.

Yours in Christ, Neil

SAVE THE DATE—INFORM EVENTS

We are kicking off our Generations capital campaign on Sunday, February 9. This will help us reach every generation now and for years to come with the love of Jesus. Take the first step with us throughout the month of February as we dig into what the Generations campaign is all about.

<u>Sunday, February 9th from 8am to noon</u> We want to capture a fun moment on video of you sharing a favorite memory or thought about St. Timothy. We will have an information table where you can pick up general campaign information or ask questions.

February 16 and 23 at 9:30 am and February 19 at 6:30 pm The campaign leadership team will hold three open forums dedicated to answering questions related to the building plans, goals, and timelines for the campaign. They will all be held in the Sanctuary.

Specific questions can be submitted before the forums:

- at the Generations table in the Gathering Area
- on the capital campaign website at www.STLHouston.org/Generations or
- by email to Generations@STLHouston.org

Come and worship with us Sunday, February 9th!



THREE INFORMATIONAL FORUMS WILL BE HELD TO ANSWER YOUR QUESTIONS: FEBRUARY 16, 19 AND 23

LETTER FROM PASTOR BRAD

As we seek to Follow Jesus and Make a Difference, He leads us to places that grow our faith, challenge us spiritually, and take us out of our comfort zone. At this unique time in the church we now have the privilege of reaching, caring for, and ministering to five distinct generations of people. We all learn differently, were educated under different schools of thought, have been impacted by different historical events, and worship in various styles. However, the beauty of the church is that we can come together and glorify a Risen Savior as one Body, under one roof, lifting one voice. Paul says in 1 Corinthians that we are "one body made up of many parts" and each part is distinct and necessary. Because we have all been impacted by the legacy of our Savior Jesus Christ, we all want to share His Good News with as many people as we can locally & globally.

Through the Generations campaign we are excited to see how Jesus is going to lead us Higher in worship and prayer, Deeper in our relationship with Him and with each other, and Wider to impact those in our community and world with the transforming power of the Gospel. I pray that the power of the Holy Spirit excites and empowers you to join us on this journey.

In Christ, Pastor Brad Jurischk



CASE STATEMENT

Luke 1: 47-50: From now on all generations will call me (Mary) blessed, for the Mighty One has done great things for me-holy is His name. His mercy extends to those who trust in Him, from generation to generation.

God sent His angel to tell Mary she would give birth to the Messiah. She was filled with joy to be part of His plan to bring salvation to every generation. We at St. Timothy are part of this same plan of salvation that Jesus offers to all who trust in Him. For the first time in history, five generations are living at the same time. Each generation matters deeply to God, and we are also part of God's plan to reach each them.

So how does St. Timothy reach this generation and the next? We follow Jesus boldly in faith together! St. Timothy's history includes many bold steps of faith. We began as a mission plant, to follow Jesus and fulfill His Great Commission "make disciples" in every generation. Previous generations have willingly worked and sacrificed to help us become the church we are today. This little mission that started in 1973 with 38 charter members is now a strong family of 1,100. God has blessed us with steady growth in worshipers and families in every age group, primarily in the 10:45 service. This project began because we were out of worship space, classroom space for children, space for adults, and parking spaces. Ministry is always about people! This project is designed to help us carry out our vision to follow Jesus as He takes us HIGHER, DEEPER, AND WIDER!

HIGHER when we come into Jesus' presence in worship and prayer. **DEEPER** in our study of His Word and building relationships with others. **WIDER** in our witness to surrounding communities, national and overseas missions. The building and property at St. Timothy will be configured to accomplish our vision now and for future generations. The proposed changes will help us go:

HIGHER in Praise and Worship of God with two Distinct Styles

<u>Upgrades to the present Sanctuary</u> - lighting, seating, roofing, A/C - will improve our sanctuary for our traditional worship, weddings, funerals, Bible classes, etc.

<u>Dedicated Worship Center</u> - The Life Center will be converted to a worship space that seats 550. This will address the seating shortage, and provide a worshipful space, larger chancel, and improved video capabilities for contemporary worship.

<u>Enlarged entrance and Gathering space between both worship areas</u> - The main entrance will provide access to either worship space or Sunday school, with plenty of room for better movement, and more fellowship together before and after worship.

DEEPER in Study of God's Word and Relationships:

<u>Needed classrooms and worship space for Children</u> - to assist families to go deeper in God's Word on Sundays and Mid-week, through Bright Beginners, Children's Ministry and Student Ministry.

New and large open space for Adult Ministries, provide space for quilting and fellowship activities for members and serving the community; allows us to remove the deteriorating old portable building

<u>Larger kitchen and new gym</u> - to host more dinners and activities for our church and community.

Additional parking spaces - to make it easier for the community to attend events.

Single secure access to the children's area-controlled drop off/access on Sunday and mid-week.

WIDER to reach and serve our Community:

All the facilities will help us reach and serve our community

All preschool activities under one roof – no need to go outside from one building to another Separate secure access to the offices - access without opening the rest of the building

At a projected cost of \$6 million dollars, the Generations Campaign is \$1. Timothy's largest building project, but not the "largest step of faith." Dollar for dollar, the campaign in 2001 was an even larger-step of faith, and God gave us success beyond our dreams! In every "step of faith" we prayed together, we gave generously together, and we witnessed the power of God together as He gave us greater growth each time. This project is also a "large step of faith" that we are taking together. As we fervently pray and seek the heart of Jesus, we trust God that "He can do immeasurably more than we can ask or even imagine!"



What is "Generations - Share HIS Legacy" Campaign? Generations is a 40 month, \$6M capital fund raising campaign to help us reach multiple generations with the Gospel. The monies raised by this campaign will enable us to add new facilities and renovate existing facilities to foster growth and help people follow Jesus and make a difference. Our new campus will support the five generations we have at \$1. Timothy today while equipping us to reach future generations of tomorrow.

What exactly are we planning to build or renovate? The project involves expanding and renovating our current campus buildings. Key components of the plan include:

- Renovation of present Life Center into a state-of-the-art Worship Center that seats up to 550
- Renovation and upgrades of our present Sanctuary to enhance traditional worship
- New multipurpose gym for dinners, gatherings and athletics
- Creation of new large gathering areas, tying the campus together under one roof
- New larger kitchen close to the new gym
- Renovation and additional classrooms for Children's Ministry and Adult Education
- New area for Quilters Ministry in the main building
- Expanded Youth Ministry area
- Larger and relocated restrooms for easier access
- Removal of the old Annex building, replaced with additional parking
- Additional parking located to the south of the campus to accommodate growth
- Final building layout will connect the entire campus under one roof to provide much needed security for Children's Ministry with controlled access and protection from weather.
- Includes approximately 30,000 sq. feet of new space and 12,000 sq. feet of remodeled space.

Why is it needed now? Our 10:45 worship service has been overcrowded (> 80% occupancy) requiring additional worship space. We are also seeing growth in young families with children driving the need for additional Sunday School, Youth, and Adult space. Our current Sanctuary is in need of upgrades (audio, video, lighting, A/C, new roof) and the annex building must be replaced as it is beyond repair. New space, additional parking and renovated worship spaces are needed now to address this growth and our current campus conditions.

What about other options? Our leaders conducted a thorough two-year study of our needs, limitations, and growth expectations. They worked with two separate architects to develop a campus plan that would meet current and future growth but their plans cost between \$9-12M, or \$13-19M, and each called for our present sanctuary to be torn down with a larger sanctuary built in its place. Our leaders decided this was not an optimal or ideal use of our campus, buildings or financial resources, and rejected these plans. The current plan does an excellent job of optimizing our current buildings and campus footprint while adding much needed space at a more reasonable cost of \$6M.

Where will we worship during construction? Some flexibility will be needed during construction. While the Sanctuary and Life Center will be impacted by construction or renovation, it will not be at the same time, allowing us to worship in either space for a brief time. Every effort will be made to minimize disruptions and ensure our on-going activities can continue.

Will we lose our green spaces? No. The property located to the west will be preserved for outdoor gatherings such as picnics, spring carnivals, trick or treat festivals, sports camp and cook-offs.

What will become of the Annex? It will be removed and replaced with additional parking spaces. The Quilters ministry currently using the annex will have a large new space in the main building.

My child attends Bright Beginners. What can I expect? Bright Beginners programs will continue with no expected disruptions. The protection, security and welfare of all the children here is a top priority. To ensure safety during construction, additional procedures and barriers will be in place and no workers will have direct contact with children.

CONTINUED FAQ'S

What if we don't raise all the funds? We trust God will lead us to complete something great to Share HIS Legacy with all generations. Each component (new buildings, renovations, additional gathering space) is connected, making it a challenge to only implement portions of the plan. However, should we not have enough commitments to complete this project, we will re-evaluate and develop a new plan that will support our mission and vision based on the monies pledged. We will NOT negatively impact our on-going or future ministries in order to fund new facilities with excessive debt.

What is our present debt? As of January 2020, our debt is \$913,000 and we are paying down the debt by approximately \$120,000 each year.

Are we carrying debt from construction of the Adult Ed/Bright Beginners buildings in 2012? No, the entire project cost was \$3.2 million that was completely paid off in 40 months. Our debt entering the 2012 campaign was \$1.7 million and during that time the debt was still reduced each year to its present level.

Does this mean there is no financing at all? No, the plan includes a short-term construction loan which will be repaid as campaign pledges are received that may be in place for up to two years.

What am I being asked to do? Each person or family is asked to prayerfully consider a 40-month sacrificial commitment "over and above" your regular offerings. No one will be told what he or she "should" give, but we trust that the Holy Spirit will move each person to give generously and joyfully!

Why 40 months instead of 36 months? The 40-month payment period aligns with St. Timothy's 50th Anniversary in September 2023. We hope to have the project paid off by the anniversary and springboard us for the next 50 years as we follow Jesus and make a difference for future generations.

What do you mean by sacrificial? "NOT EQUAL GIFTS BUT EQUAL SACRIFICE." We recognize that we all cannot and should not give the same. We give in proportion to how God has blessed us. Some can give smaller amounts while others can give much more. All gifts are given in response to our thankfulness for the love we have in Jesus Christ. We ask for equality of prayer, service, and sacrificial generosity to honor Jesus. Pray about what you can do to share His love with many generations.

What happens if my situation changes? God provides all in His time. If your personal situation changes, you can always adjust your commitment up or down.

What if funds are raised beyond the projected project costs? All excess funds raised over the cost of the new facilities and renovations will allow us to reduce our current debt so we can invest in more missions, more ministries and "Share HIS Legacy" even more!

When will construction begin? Pending the outcome of the campaign, construction would most likely begin in fall 2020, or early 2021. An announcement will be made shortly after all pledges have been received to either confirm sufficient pledges were made or inform the congregation that we will need to revise the plans based on the monies pledged which would delay the start of construction

When will construction be completed? 12-14 months after construction begins

How will we use what we build? Ministry is always about people! We believe Jesus "transforms hearts and lives for eternity!" We will use these facilities to worship and pray as Jesus takes us HIGHER to embrace the power of His love and grace. They will be used to go DEEPER in Bible studies for adults and children to study, learn, grow, and play. We will introduce children to Jesus from the earliest ages in Children's Ministry and Bright Beginners. This entire building will be devoted to teaching God's Word to equip and grow "disciples of Jesus Christ" in every generation. And we will use these facilities to go WIDER as a place to serve our community, and a launching pad to equip and send missionaries throughout Houston, the state of Texas, and the world. Your partnership and prayers will help us make a Kingdom impact!

CONTINUED FAQ'S

What if my question is not answered in this FAQ? Any and all questions are important. If you have any questions that are not addressed or you would like additional information, you can:

Attend our Kick-off Worship Services and Inform Event on Sunday, Feb. 9th

Attend one of the three Information Forums scheduled for Feb. 16, 19 and 23

Check the campaign website at https://www.stlhouston.org/generations/ where information will be posted and where you can find a form to ask a question online

Send an email to Generations@STLHouston.org with your question and someone will respond

Contact either Pastor, the church staff, or any Director or team member of the Generations campaign



SAVE THE DATE - MARCH 1 - INSPIRE SUNDAY WITH SPECIAL PRAYER EVENT DETAILS COMING IN NEWSLETTER #2



OUR CAMPAIGN CONSULTANT

Paul serves as Consultant, Ministry Support, of Lutheran Church Extension Fund (LCEF).

Paul has served as a Pastor in the LCMS since 1980, and since 1983 he has been in the Orlando, FL area, where he serves as the Mission Executive. He is also the Executive Pastor for the Central Florida Cross Network in Lake Mary, FL. Paul has completed the Harvard Business School Seminar on Charitable Giving, is certified in "Raising More Money" by Terry Axelrod, and is a Certified Charitable Gift Planning Executive by LCMS Foundation. In addition, he has led the fund development teams for several local nonprofit organizations.

Paul is married to Betty Mueller Hoyer and has four children and eight grandchildren.

WHAT PEOPLE ARE SAYING

This building plan is a prudent approach to our capacity problem, moderated by the ability of what our church has done in the past, and what we expect we can do now

This campaign addresses our capacity problems and supports many other areas of what makes St. Timothy special

My family will stretch our budget and pay a little more for 40 months to use these facilities for the next 400 months!

Building campaigns like this are not frequent events, this is our opportunity to support our church when the need is greatest

It's a short term sacrifice for a long term payoff

Security upgrades at a time when churches need it the most

This plan was not the biggest and brightest option, rather a wise and pragmatic solution that strategically fits owr needs

There is no minimum requirement to support this campaign, but before you give, please pray and ask God for His wisdom and guidance in this effort.

It is by His will that this campaign will see completion



PLEASE PLACE STAMP HERE